

CSR POLICY

We are in the business of preserving & improving human life through innovation. While providing value to our customers by product quality, safety, reliability & excellence we do not overlook the importance and our contribution to our surroundings. We maintain a safe work place environment for our employees, contractors, visitors and local community and promote health and well-being. We encourage employees through trainings to contribute to a safe environment. Venus operates with keeping a view for social responsibility towards the society.

CSR activities:

Our CSR activities would be focused on:

1. Promoting education.
2. Eradication of hunger and malnutrition
3. Providing healthcare services.
4. Work towards environment protection
5. Eradication of poverty.
6. Improving basic needs such as sanitation and drinking water.
7. Contribution towards the safety of employees through regular trainings.
8. Any other activity as prescribed from time to time in Companies Act, 2013

CSR committee:

Company shall constitute a CSR committee as per the applicable provisions of the Companies Act, 2013.

Budget:

Budget for CSR activities shall be determined as prescribed by the Companies Act, 2013.

Project Identification:

Projects to be undertaken shall be in line with Section 135 read with Schedule VII of the Act and the Rules made thereunder.

Monitoring:

CSR committee will monitor the CSR activities performed by the Company.